

Observation training process



Agenda - good practise for Train-the-Trainer



Setting, stakeholders and dimensions



observation training ('Tower Building' and 'Bridge Building') and observation sheet



pedagogical concept - guideline and background information for professional behavioral observation



How to implement behavioural observation into daily work

AGENDA

Welcome

Introduction to the topic "Observation"

Use of standards

Personality dimensions and behavioral anchors

Classic observation errors

Observation training – practical unit

Reflection phase

How to use evaluation tool and report draft

Concluding round

EVALUATION TOOL, REPORT DRAFT

Enter name > automatically generates the heading of the chart

The values of the observation sheet are entered in the table

Mean value is calculated automatically

Bar chart is generated dynamically when the table is filled in

Results report

--> Bar chart can be inserted into the prefabricated result report after all sport lessons

GROUP EXERCISE AND OBSERVATION SHEET

Use of two different group exercises to experience both: to observe and being observed

- Behavioral anchors or tendencies can be marked during observation in this way
- Fill in the final evaluation only at the END of the observation

PEDAGOGICAL HANDOUT

Description of the individual dimensions

Observation errors

Assistance for critical situations

Practical applications

Focus also on:
General potential benefits of observation sheets

ONE-PAGER

all important information from the ped. concept summarized at one page for daily usage

Sense of responsibility & reliability	
Disregards rules; talks badly about rules; treats material carelessly; rejects responsibility	1
	2
Follows established rules & agreements; handles materials with care; accepts responsibility	3
Pays attention to rule compliance; explains rules they have to others; pays attention to careful handling of material; extremely high willingness to take responsibility	4
	5